



## CA Declaration – Comprehensive Compliance Program

July 1, 2025

Organ Recovery Systems has developed a comprehensive compliance program (CCP), based on our Code of Conduct. Organ Recovery Systems' CCP is created to efficiently prevent, detect and correct noncompliance with our company policies and the State and Federal laws and regulations which apply to our business activities. Organ Recovery Systems is committed to maintaining a safe and ethical corporate culture.

Organ Recovery Systems' sales and marketing professionals receive annual training on appropriate interactions with healthcare professionals. It is the policy of Organ Recovery Systems not to exceed an annual limit of two thousand dollars (\$2,000) per medical or health professional licensed in California for promotion.

To request an explanation of Organ Recovery System's CCP, you may [contact us](#) or send written request to Organ Recovery Systems, Attn: Compliance Department, One Pierce Place, Suite 475W, Itasca, IL 60143.